



**DISCRETIONARY GRANT –
NON-PIVOTAL FUNDING WINDOW 2022/23**

NON-PIVOTAL GRANTS

A Non-Pivotal Discretionary Grant is for initiatives that advance the goals and objectives of the Sector Skills Plan (SSP), objectives of the NSDP and interventions as laid down in the SETA Grant Regulations that are not necessarily unit standard based training.

CROWD / MOB / GROUP PSYCHOLOGY

The Public Order Policing unit of the South African Police Service (SAPS) has identified a need to capacitate four hundred and eleven (411) SAPS Officials at the levels of Platoon and Section Commanders, ranging between the ranks of Warrant Officers, Captains and Lieutenant-Colonels with the skill of understanding group / crowd / mob psychology in order to capacitate them in the SAPS responses to public disorder.

The Safety and Security Sector Education and Training Authority (**SASSETA**) invites duly registered **service providers** to submit proposals to provide Crowd / Mob / Group Psychology Training for **411 SAPS officials nationally**. **The proposal should cover the following:**

- Demonstrate understanding of law enforcement tactics and guidelines
- Demonstrate capacity and experience in coordinating training interventions for national projects
- Disbursement costs (car, flight, accommodation) to travel to various provinces linked to government rates.
- Course outline including but not limited to:
 - Definition of Crowd / Group / Mob Psychology
 - Group Dynamics
 - Group Forming
 - Crowd Behavior Theories
 - Causes of Mob Mentality
 - How to de-escalate conflict when managing crowds
 - How crowd psychology can be implemented when dispersing crowds
- Duration of the programme and assessment methods that will be used
- Demonstrate experience in implementing projects of similar scope and size

Applicants should meet all the statutory requirements to provide Psychological Training, including company registrations, Tax Clearance and BBBEE.

EXCLUSIONS

SASSETA does not require the following, as such they should not be included in the proposal and quotation:

- POVITAL training (credit bearing training)
- Stipends / Allowances

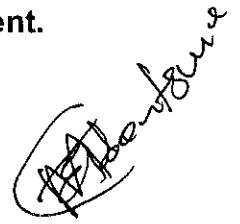
APPLICATION REQUIREMENTS

The below required documents must be attached to the application.

1. Detailed Project Proposal including the cost of an event to launch the project as well as a certification ceremony. The proposal should be limited to a maximum of 20 pages.
2. Reference letters indicating that the applicant has successfully completed projects of similar scope and size. More recent reference letters would be advantageous.
3. Company registrations documents (CIPC).
4. A copy of the Tax clearance certificate / certificate of good standing issued by SARS with a One-Time PIN.
5. BBBEE Certificates/Sworn Affidavits. The Affidavit(s) must be duly commissioned, and should a copy be submitted, the copy must be duly certified, with a certification not older than 6 months.
6. Professional registration with the Health Professions Council of South Africa (HPCSA) for all the Practicing Psychologists who will be facilitating the intervention. Preference will be given to applicants who also have some law enforcement background/experience.
7. Delegation of authority / resolution for person applying on behalf of the applicant indicating that they are duly authorized to act on behalf of the applicant.

IMPORTANT NOTES:

1. All applications must reach SASSETA **on or before the 28th of November 2022 at 23:59:59 pm (midnight)**. Incomplete (material information not provided) and Late applications would be summarily disqualified without recourse.
2. Only online applications will be considered - no hand-delivery, postal or couriers of applications. Applications must be submitted via the link below.
3. Applicants must upload the supporting documents required above on the application link as directed. Applications missing one or more of the supporting documents will be summarily dismissed without recourse. Applicants should scan document such a manner that the total size of the uploaded documents must not exceed 20 Megabytes (MB) as the Application System will reject uploads exceeding 20 MB.
4. Short-listed applications will be subjected to a **due diligence assessment**.

A handwritten signature in black ink, possibly reading 'M. M. M. M.', is written over a circular stamp. The stamp contains some illegible text, possibly a date or reference number.

HOW TO APPLY

1. Applicants can submit their applications by following link, also found on our website:

<https://www.cognitofrms.com/SASSETA4/2022DISCRETIONARYGRANTApplicationFormForNonPivotalGrant>

2. All applications must reach SASSETA per link above **on or before the 28th of November 2022 at 23:59:59 pm (midnight).**

3. All supporting documents to be attached to the application link at the time of application.

For queries and assistance with regards to the advert, please call the SASSETA Call Centre on 011 087 5555 or email nonpivotal@sasseta.org.za

SASSETA reserves the right to increase or decrease the number of SAPS officials to be trained. SASSETA further reserves its right to not make any awards in respect of this advert.

