

Discretionary Grants

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Your partner in skills development



Presentation Format

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- 2 Non-PIVOTAL Grants
- 3 Accessing Discretionary Grants



PIVOTAL GRANTS

PIVOTAL is an acronym for Professional, Internships, Vocational, Technical and Academic Learning.

It refers to high level occupational directed learning, that strongly contributes to the learner's full development.

Professional

Internships

Vocational

Occupational

Technical

Academic

Learning

- Employed and Unemployed
- Public and Private Training Providers
- Sliding scale for grants (NQF Level based as per the DG Policy on the website)
- Minimum 12 months
- Stipends for Unemployed, sliding scale
- RPL (50% of Learnership Grant)

- Employed for all
- Unemployed only in partnership with registered Community Colleges
- Public and Private Training Providers
- Sliding scale for grants (NQF Level based) (As per the DG Policy on the website)
- Minimum 5 days
- Maximum 6 months
- Stipends for Unemployed – only over 3 months
 - Exception - unemployed learners with disabilities, learners with special needs and military veterans
 - Some Rural Programmes

- Employed and Unemployed
- Certificates programmes, Diplomas and Degrees offered in **public training institutions**
- 70% from Scarce & Critical Skills, 30% from National Skills in High Demand
- R70 000 for unemployed. Includes tuition, books, accommodation (on campus or campus approved student accommodation) and meals. R35 000 for distance learning
- R50 000 for employed – tuition and textbooks only
- Masters and Doctorate candidates - may include Research and Editing within grant amount
- Employed – limited to 12 months programmes
- Unemployed – multi-year, subject to availability of funds and performance

Internships

- Structured workplace-based learning for Unemployed Youth, SA Citizens under 35
- Catch-all; People With Disability, Matric, Certificates etc. as per organisational needs
- Stipends paid to learners on sliding scale (based on highest qualification) for up to 12 months

TVET Placements

- Structured Workplace based learning for Unemployed Youth, who are SA Citizens
- Trained in Public TVET Colleges
- Stipends paid to learners on sliding scale (based on highest qualification) for up to 18 months

University of Technology

- Structured workplace-based learning for SA youth currently registered with a University of Technology
- Stipends paid to learners and the program is up to 12 weeks / 3 months depending on the course requirements

Candidacy

- Candidate Attorneys serving articles
- Unemployed Youth, SA Citizens – may include small % of over 35
- LLB Graduates only with monthly stipend of R7 000 per month for up to 24 months

- Multi-year programme – Maximum 3 years
- SA Citizens if unemployed
- Trained in Private and Public Training Institutions
- Centres of Specialization
- Mentor : Trainee Ratio of 1:5
- Currently Up to R165 000 over 3 years (This may increase from 1 April 2021)
 - Includes - Stipend, Toolbox & PPE, Training (Provider Fees, Mentorship Fees, Learning Materials), Trade Test Preparation, Trade Test

Non-PIVOTAL Programmes (**Maximum 20% of Discretionary Grant**) are those programmes aimed at developing the SETA sectors in accordance with SETA priorities, as outlined in Sector Skills Plans and Annual Performance Plans

- Strategic Partnerships
- Career Development
- NLPE's, NGO, CBO and Cooperatives
- Research
- Community Colleges
- Trade Unions / Federations
- Entrepreneurship
- Occupational Qualification Development



ELIGIBILITY CRITERIA

- Be registered with SASSETA (SETA 19) at SARS, this includes exempted companies
- Complete and submit a WSP/ATR in the prescribed format
- Have such WSP/ATR approved by SASSETA
- Levy payments, where applicable, must be up to date
- Learners to not have received any grant from SASSETA in the same financial year
(01 April to 31 March)



COMPLIANCE CRITERIA

- COIDA / Proof of public liability
- Valid Tax Clearance with a one-time PIN
- Valid BBBEE Certificate / Affidavit
- Proof of PSIRA / Law Society / Legal Practices Council Registration
- Accreditation, Assessor & Moderator Registration (Provider)

Subject to availability of funds and in line with regulations and NSDP transformational imperatives.

Preference will be given to applicants that adhere to the following

- Employers who commit to employ a minimum of 30% of all 18.2 learners that complete a SETA funded learning programme.
- Women owned companies
- Persons with disability
- Persons originating from rural areas

Thank you !

CONTACT US

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