



## DISCRETIONARY GRANT

### 1<sup>st</sup> FUNDING WINDOW 2020/2021

### PRIVATE SECTOR EMPLOYERS INCLUDING PUBLIC TVET COLLEGE'S, UNIVERSITIES OF TECHNOLOGY, CET'S CBO'S, NPO'S, NGO'S, COOPERATIVES, TRADE UNIONS

The Safety and Security Sector Education and Training Authority (SASSETA) invites all private sector employers, including public TVET colleges, Community Education and Training Colleges (CET), CBO's, NPO's, NGO's, Cooperatives and Trade Unions registered and operating in the Safety and Security Sector to submit applications for Discretionary Grants for the 1st funding window for 2020/2021 financial year.

#### AVAILABLE GRANT TYPES AND AVAILABLE NUMBER OF SPACES

No.	Programme Type	Employed (18.1) or Unemployed (18.2)	Number of Spaces available
1	WIL - Candidate Attorneys (LLB Graduates only)	Unemployed 18.2	Up to 100
2	WIL - TVET Graduate Placements	Unemployed 18.2	Up to 50
3	University of Technology Student Placement	Unemployed 18.2	Up to 100
4	Bursaries	Unemployed 18.2	Up to 50
5	Learnerships	Employed 18.1	Up to 50
6	GSO Learnership (ID: 58577) RPL	Unemployed 18.2	Up to 50
7	Skills Programmes	Employed 18.1	Up to 800
8	Skills programmes only applicable for employers in partnership with Community Education and Training Colleges	Unemployed 18.2	Up to 200
9	Artisan 18 Months Workplace Training	Electrical Engineering	Unemployed 18.2 Up to 07
		Civil Engineering	Unemployed 18.2 Up to 05
10	Artisan: Centres of Specialisation	Employed 18.1	Up to 20
11.	AET	Both 18.1. and 18.2	Up to 20

#### GRANT FUNDING MODEL

Applicants may make applications for **full** or **co-funding**. Due to budget limitations, preference may be given to applicants who seek co-funding. Refer to the Discretionary Grant policy - Funding Framework for maximum grants payable.

#### EMPLOYER ELIGIBILITY REQUIREMENTS

To access Discretionary Grant funding for the above programmes, all applicants are required to meet the following requirements:

- Employers should be registered with SASSETA (SETA 19) at SARS, this includes exempted companies
- Medium and Large companies (employing 50+) to have submitted a WSP/ATR to SASSETA for 2020/21

- Companies employing 1 – 49 employees that have not submitted the WSP/ATR for 2020/21 **must** submit a PIVOTAL Training Plan with this application
- Levy payments, where applicable, must be up to date. SASSETA reserves the right to request evidence to this effect.

### **PROGRAMME ELIGIBILITY CRITERIA**

- Learning programme must be part of the SASSETA Priority and Pivotal Skills List and hard to fill vacancies as found between pages 48 - 58 of the SASSETA Sector Skills Plan - for example, Paralegal Learnership, General Security Practices Learnership, Specialist Security learnership, Key Cutter Skills program, National Key Point Skills Program as well as the Assessor, Facilitator and Moderator Skills Programmes, among others.
- Must indicate preferred training provider, and the provider must be duly registered /approved/accredited with relevant authorities at the time of application and meet all other compliance requirements (eg Tax Clearance etc)

### **BENEFICIARY (LEARNER) ELIGIBILITY CRITERIA**

- Applicants may apply to train own employees (18.1) or Unemployed (18.2) youth (between the ages 18-35).
- Unemployed Bursaries- targeted only South African citizens who are unemployed and aged between 18-35.
- Learners applied for should not be currently registered on any programme funded by SASSETA for any program that commenced from 01 April 2020 to date.

### **GRANT REQUIREMENTS**

- In respect of TVET Placement and University of Technology Placement you may apply to place any student that you will be able to provide the necessary practical training for in relation to their qualification/field of study

### **GENERAL APPLICATION REQUIREMENTS**

The below required documents must be attached to the application.

1. It is compulsory that all applicants comply with the SASSETA Discretionary Grant Policy Version 9.0 Centres of Specialisation Policy and Bursary Policy when applying.
2. A commissioner of oath certified copies of the Tax clearance certificate/ certificate of good standing issued by SARS with a one- time pin for both employers and preferred providers where applicable,
3. Certified BBBEE Certificates/Sworn Affidavits, certified not older than 6 months from the date they were certified for both employer and provider where applicable.
4. Company registrations documents (CIPC) for employers or other relevant registration documents
5. Skills Development Levy Number / Proof of registration for levies under SETA 19 / Proof of Exemption by SARS for employers only.
6. Valid PSIRA registration (applicable only to the Private Security Sub Sector applicants)
7. Fidelity Fund Certificate for (applicable only to the Legal Sub Sector applicants)
8. Valid COID Certificate or relevant public insurance for employer and training providers.
9. Proof of accreditation and program approval for all programmes applied for. Should the employer be partnering with a preferred provider then the preferred training provider's proof of accreditation must be attached. The letter of accreditation from the relevant quality assurance body must be attached. Reports from SETA IT systems will not be accepted.
- 10 Proof of registration on the central government database of suppliers (CSD)
- 11 Delegation of authority for person applying on behalf of the employer

### **ARTISAN TRAINING GRANTS SPECIFIC REQUIREMENTS**

**In addition to the above requirements**, applicant/s for Artisan training grants must be employers in the environment of Electrical Engineering and Civil Engineering Trades and should be compliant on the following:

- Workplace approved by the National Artisan Moderation Body (NAMB) or a relevant SETA on the respective trade.
- The workplace must have suitably qualified mentors for the trade in which the relevant work experience component will be provided
- The workplace training must be compliant with the relevant legislation applicable to the specific trade including, but not limited to, the Occupational Health and Safety Act. Evidence required:
  - Health and Safety Compliance Certificate
  - Maintenance and issuing of prescribed work experience record (Logbook)
- The workplace should have the ability to cover the entire scope and duration of the workplace component
- The workplace should have all required tools and equipment available to cover the scope of the workplace component of the trade/s

**NB: Employers for artisan workplace training must be located in and around the Greater Sedibeng Area in Gauteng.**

#### **SUBMISSION NOTES**

1. Due to the COVID-19 Lockdown and related regulations and restrictions as well as to expedite the evaluation process, all applicants (save for unemployed learners applying for bursaries) are encouraged to submit online applications. Please follow the below link/(URL) to register and apply for the discretionary grants.

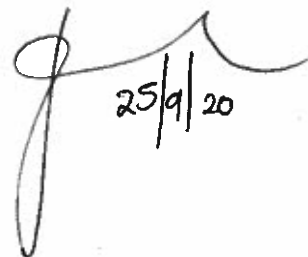
<https://indicium.sasseta.org.za/Account/Login.aspx>

Should you have difficulties applying on-line please e-mail [dg@sasseta.org.za](mailto:dg@sasseta.org.za) and request further assistance.

2. Unemployed learners applying for bursaries should complete the application form found on the SASSETA website and email the completed application form, with required supporting documents to [bursaries@sasseta.org.za](mailto:bursaries@sasseta.org.za).
3. Should the need arise for hand -delivery of applications the delivery address is 74 Waterfall Drive, Waterfall Corporate Campus, Building 2, Midrand, 2090.
4. All applications must reach SASSETA on or before 19<sup>th</sup> October 2020 at 16:00.
5. Incomplete (material information not provided) and Late applications would be summarily disqualified without recourse.
6. These grants should only be applied for by entities that wish to train their own employees or have identified unemployed learners to train and host at their establishments, and NOT by training providers sourcing business opportunities to offer their services.

All enquiries to be sent to the SASSETA DG mailbox; [dg@sasseta.org.za](mailto:dg@sasseta.org.za)

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Handwritten signature and date: 25/9/20